TEACHERS' RETIREMENT BOARD

BENEFITS AND SERVICES COMMITTEE

SUBJECT: LEVEL OF SERVICE STANDARDS	ITEM NUMBER: <u>9</u>
	ATTACHMENT: 0
ACTION:	DATE OF MEETING: May 3, 2001
INFORMATION: X	PRESENTER(S): Michael Carter

EXECUTIVE SUMMARY

The Level of Service report provides the Benefits and Services Committee with the necessary information to fulfill its oversight responsibility regarding the delivery of benefits and services to CalSTRS members. The following reports for the month of March 2001.

I. Overview

- A. Fiscal Year Allowance Roll: CalSTRS paid a total of 168,498 benefit recipients \$306,255,331 in March 2001. The average monthly allowance roll for FY 2000/01 is \$303,844,227. Total disbursements for FY 2000/01 are \$2,734,598,040.
- B. Service Levels: All benefit programs delivered services within acceptable variance levels. Staff were unable to finalize a significant number of Service Retirement Benefits within the four-month objective due to the unavailability of data during START ramp-up. Staffs' ability to answer phone calls were primarily impacted in March by START related training.
- C. Application Volume: An overall increase of two percent in comparison to the same period last fiscal year. Staff continue to project that the overall volume will be slightly higher than the previous year.
- D. Interest Payments: No interest penalties were paid in March 2001 due to the inability to process these payments on an automated basis during START downtime.
- II. Individual Program Reports: Pages 1-7
- III. Miscellaneous Items: Pages 8 9

Page 1

Attachment I Benefits & Services – Item 9 May 3, 2001

Service Retirements

Objective Process 100 percent of all service retirement

application payments within 30 days of the retirement effective date or receipt of completed application, whichever is later.

Application Volume Change Plus 8 percent in comparison to same period

last fiscal year.

	IN	ITIAL PAYM	IENTS	
100% T	•	<u>*</u>	<u> </u>	<u></u>
98%				
96%				
94% +				
94%				
94% 92%				
	December	January	February	March
92%	December 100%	January 99%	February 99%	March

Baseline FY 1998/99 actual: 99 percent

Year to Date Average: 100%

Objective Process 100 percent of all final service

retirement payments within 45 days of receipt of all necessary information.

Interest Payments March 2001: START Downtime/No interest

penalties paid

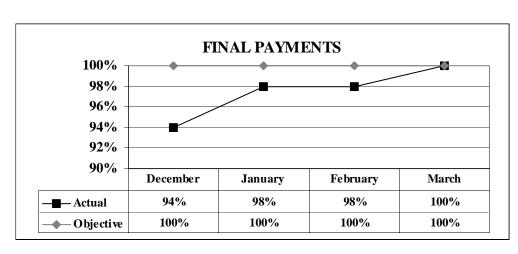
Current Year Cumulative:

270 payments/\$2,142 Current Year Monthly Average: 34 payments/\$268

Prior Year Monthly Average:

32 payments/\$176

Baseline FY 1998/99 actual: 98 percent



Year to Date Average 98%

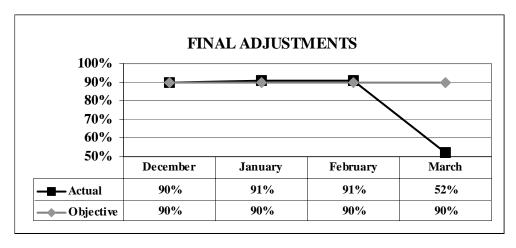
Page 2

Attachment I Benefits & Services – Item 9 May 3, 2001

Service Retirements

Objective

Finalize 90 percent of all payments within four months of the retirement effective date.



Baseline FY 1998/99 actual: 91 percent

Year to Date Average: 87%

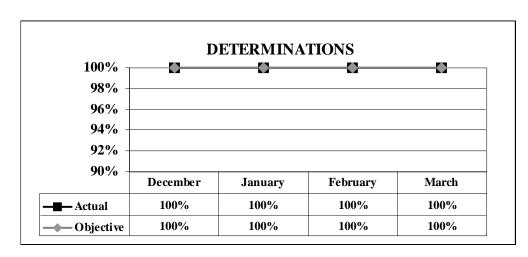
Disability

Objective

Process 100 percent of all eligible applications within 180 days of receipt.

Application Volume Change Minus 6 percent in comparison to same

period last fiscal year.



Baseline FY 1998/99 actual: 99 percent

Year to Date Average: 100%

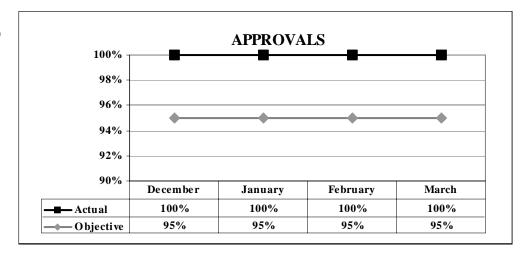
Page 3

Attachment I Benefits & Services – Item 9 May 3, 2001

Disability

Objective

Process 95 percent of all approvals within 30 days of receipt of all necessary information.



Baseline

FY 1998/99 actual: 100 percent

Year to Date Average: 100%

Objective

Process 100 percent of all initial payments within ten working days following the latter of the disability approval date, disability effective date or receipt of all necessary information.

Interest Payments March 2001: None

Current Year Cumulative:

None

Current Year Monthly Average:

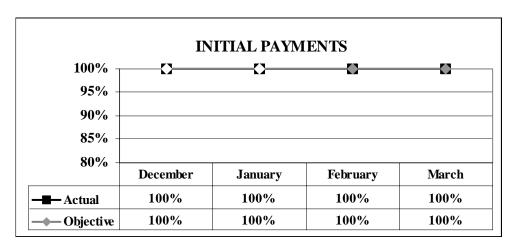
None

Prior Year Monthly Average:

None

Baseline

FY 1998/99 actual: 100 percent



Year to Date Average: 100%

Page 4

Attachment I Benefits & Services – Item 9 May 3, 2001

Survivor Benefits

Objective Process 95 percent of all applications within

30 days of receipt of all necessary

information.

Application Volume Change A 3 percent decrease in comparison to same

period last fiscal year.

Interest Payments March 2001: START Downtime/ No interest

penalties paid

Current Year Cumulative:

177 payments/\$5,487

Current Year Monthly Average:

22 payments/\$686

Prior Year Monthly Average:

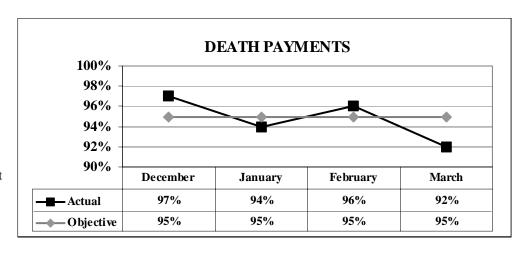
16 payments/\$1,309 FY 1998/99 actual: 97 percent

Baseline

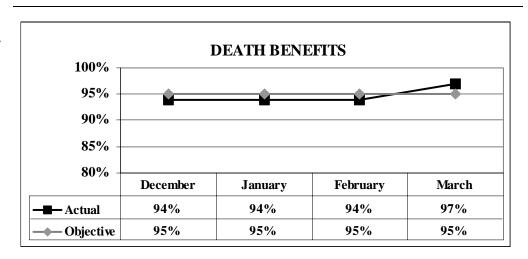
Objective

Complete 95 percent of all payments for retired members within 90 days of receipt of

notification of death.



Year to Date Average: 96%



Baseline FY 1998/99 actual: 93 percent

Year to Date Average: 96%

Page 5

Attachment I Benefits & Services – Item 9 May 3, 2001

Public Service

Objective Answer 95 percent of all calls in less than

three minutes.

Volume Change 2.88 percent increase.

Notes Average queue time: 177 seconds

Longest queue wait: 25 minutes

		CALL RESPO	NSES		
100% $_{\top}$					
90%		-			
80% +	$\overline{}$				
70%					
60%					
60% + 50% +					
60% - 50% -	December	January	February	March	
	December 91%	January 53%	February 58%	March 57%	

Baseline FY 1998/99 actual: 94 percent

FY 1996/97 Objective:

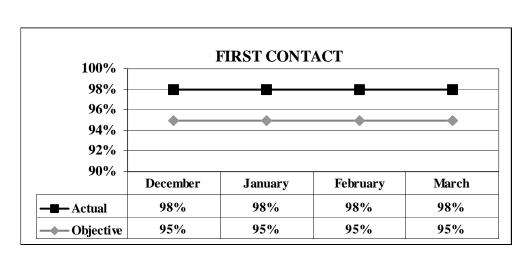
75 percent in less than three minutes.

Year to Date Average: 78%

Objective

Answer 95 percent of all calls on the first

contact.



Baseline FY 1998/99 actual: 98 percent

Year to Date Average: 98%

Attachment I

May 3, 2001

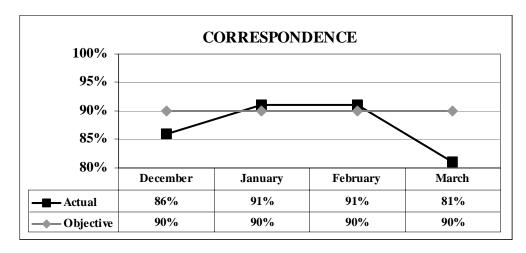
Benefits & Services – Item 9

CalSTRS PRODUCTION OBJECTIVES 2000-2001 FISCAL YEAR

Public Service

Objective Respond to 90 percent of all correspondence

in ten working days.

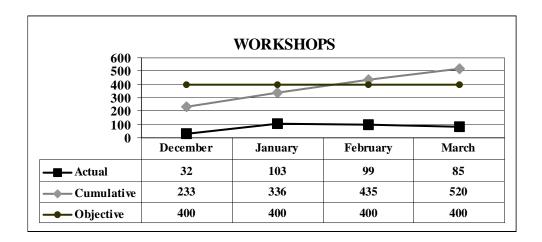


Baseline FY 1998/99 actual: 94 percent

Year to Date Average: 90%

Regional Counseling Services

Objective Conduct 400 workshops

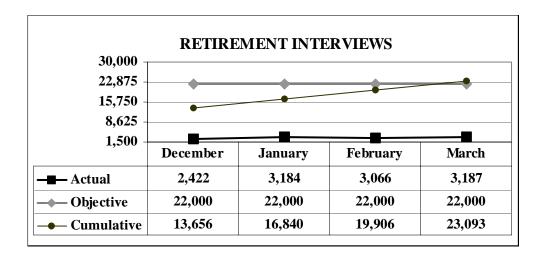


Baseline FY 1998/99 actual: 491

Regional Counseling Services

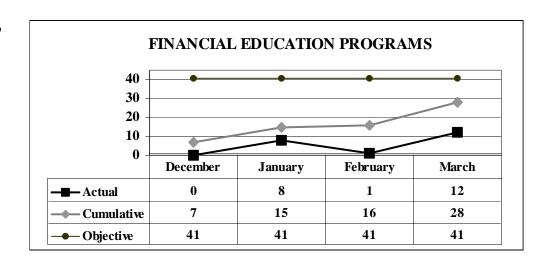
Attachment I Benefits & Services – Item 9 May 3, 2001

Objective Provide 22,000 retirement interviews.



Baseline FY 1998/99 actual: 24,657

Objective Deliver 41 Financial Education Program to CalSTRS members.



Baseline FY 1998/99 actual: 32

Attachment I Benefits & Services – Item 9 May 3, 2001

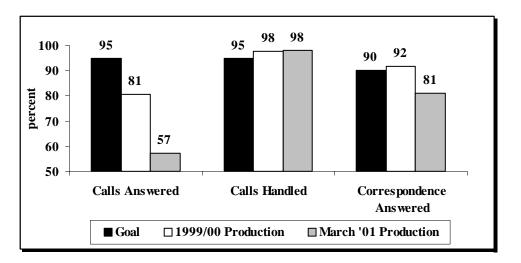
III. Miscellaneous

- **A. Outstanding Survivor Benefit Cases:** The Education Code requires a report to the Board on outstanding Survivor Benefit cases not paid within six months of the notification of death. As of March there were 72 exceeding this threshold. In February 2001, there were 62 cases beyond the six-month processing period, while in January 2001, there were 69 cases exceeding the six-month threshold.
- **B.** One-Year Final Compensation: During the current fiscal year, two school districts have chosen to participate in this program.

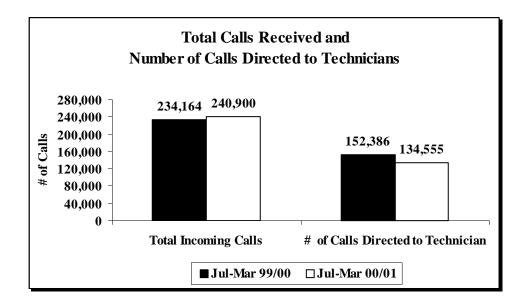
C. Golden Handshake:

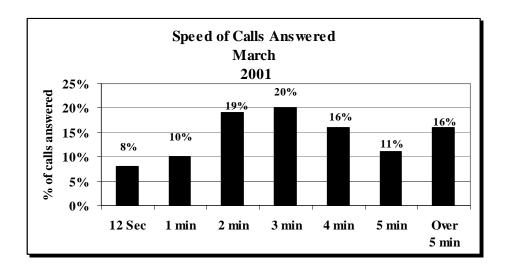
July - March 2000 88 districts / 129 participants July - March 2001 29 districts / 159 participants

D. Telephone Center:



D. Telephone Center: (continued)





Page 9

Attachment I Benefits & Services – Item 9 May 3, 2001